



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one-way for work. Those who are likely to change/accept employment are willing to commute an average of 24 miles one-way for the right employment opportunity.

Employment Status:

71.4% Employed

- 23.4% are likely to change employment

11.0% Unemployed

- 65.7% are likely to accept employment

5.3% Homemakers

- 41.2% are likely to accept employment

12.3% Retired

- 20.2% are likely to accept employment

Employment Stats:

- 70.3% paid an hourly wage
- 82.1% are/were employed full-time
- 9.1% are/were employed part-time
- 6.1% are/were self-employed
- 9.4% hold more than one job
- Currently working an average of 43 hrs/week

Education Levels:

- 60.1% Education beyond high school
- 4.3% Trade certified
- 2.9% Vocational training
- 12.6% Associate degree
- 19.0% Undergraduate degree
- 5.4% Postgraduate degree

Current Benefits:

(Top 10 reported)

- Health/medical insurance - 94.7%
- Pension/retirement/401K - 74.9%
- Dental coverage - 63.9%
- Paid vacation - 48.3%
- Vision coverage - 43.5%
- Life insurance - 34.9%
- Paid holidays - 29.6%
- Paid sick leave - 24.2%
- Disability insurance - 24.0%
- Paid time off - 8.3%

Desired Benefits:

(Top 10 reported)

- Health/medical insurance - 84.4%
- Pension/retirement/401K - 55.1%
- Dental coverage - 39.1%
- Paid vacation - 34.8%
- Vision coverage - 27.3%
- Paid sick leave - 12.5%
- Paid holidays - 10.2%
- Life insurance - 9.8%
- Paid time off - 9.4%
- Disability insurance - 7.4%

Underemployment:

Total Underemployment - 3.5%

- Low hours - 0.7%
- Mismatch of skills - 2.1%
- Low income - 1.2%

(Individuals counted only once when estimating Total Underemployment.)

Occupational Categories:

- Production, Construction & Material Handling - 48.7%
- Clerical & Administrative Support Services - 25.1%
- Professional, Paraprofessional & Technical - 13.6%
- Management & Administrative - 12.5%
- Sales & Related - 0.1%

Top Job Search Resources:

(For those seeking employment opportunities.)

- Internet - 69.3%
 - www.monster.com
 - www.indeed.com
 - www.iowajob.org
- Newspapers - 39.4%
- Networking through family, friends & acquaintances - 21.3%
- IowaWORKS Centers - 20.8%

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 73.7%
- Job teams - 73.4%
- Job sharing - 45.3%
- Varied shifts - 34.2%
- Seasonal work - 49.6%
- Temporary work - 47.3%

ADVANCED MANUFACTURING—WAGES



Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage	Mean Annual Salary
Assemblers and Fabricators, All Other	51-2099	\$ 14.76	\$ 9.90	\$ 17.18	\$ 13.69	\$ 30,701
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 17.86	\$ 14.59	\$ 19.49	\$ 17.79	\$ 37,149
Crushing, Grinding, and Polishing Machine Setters, Operators & Tenders	51-9021	\$ 17.22	\$ 12.26	\$ 19.70	\$ 16.51	\$ 35,818
Cutting, Punching, and Press Machine Setters, Operators & Tenders	51-4031	\$ 16.53	\$ 13.27	\$ 18.16	\$ 16.67	\$ 34,382
Drilling and Boring Machine Tool Setters, Operator	51-4032	\$ 17.35	\$ 14.61	\$ 18.73	\$ 17.26	\$ 36,088
Electrical and Electronic Engineering Technicians	17-3023	\$ 27.09	\$ 18.95	\$ 31.16	\$ 28.03	\$ 56,347
Electrical and Electronic Equipment Assemblers	51-2022	\$ 17.24	\$ 11.79	\$ 19.97	\$ 17.56	\$ 35,859
Electrical and Electronics Drafters	17-3012	\$ 26.22	\$ 15.70	\$ 31.48	\$ 24.57	\$ 54,538
Electrical Engineers	17-2071	\$ 37.08	\$ 27.37	\$ 41.94	\$ 36.21	\$ 77,126
Electricians	47-2111	\$ 24.77	\$ 16.32	\$ 28.99	\$ 24.02	\$ 51,522
Electromechanical Equipment Assemblers	51-2023	\$ 16.21	\$ 11.88	\$ 18.38	\$ 14.87	\$ 33,717
Electro-Mechanical Technicians	17-3024	\$ 26.20	\$ 18.23	\$ 30.19	\$ 22.06	\$ 54,496
Electronics Engineers, Except Computer	17-2072	\$ 37.74	\$ 28.22	\$ 42.51	\$ 38.17	\$ 78,499
Engine and Other Machine Assemblers	51-2031	\$ 17.99	\$ 14.33	\$ 19.82	\$ 17.50	\$ 37,419
Engineering Technicians, Exc. Drafters, All Other	17-3029	\$ 25.01	\$ 17.98	\$ 28.53	\$ 24.89	\$ 52,021
Engineers, All Other	17-2199	\$ 34.73	\$ 22.95	\$ 40.62	\$ 34.19	\$ 72,238
Extruding, Forming, Pressing, and Compacting Machine Operators, Setters & Tenders	51-9041	\$ 16.64	\$ 12.14	\$ 18.89	\$ 16.93	\$ 34,611
Fiberglass Laminators and Fabricators	51-2091	\$ 15.12	\$ 12.75	\$ 16.31	\$ 14.63	\$ 31,450
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 25.49	\$ 17.28	\$ 29.59	\$ 24.00	\$ 53,019
Forging Machine Setters, Operators, and Tenders, Metal & Plastic	51-4022	\$ 16.77	\$ 13.72	\$ 18.29	\$ 16.71	\$ 34,882
Foundry Mold and Coremakers	51-4071	\$ 17.78	\$ 13.79	\$ 19.78	\$ 17.85	\$ 36,982
General and Operations Managers	11-1021	\$ 43.55	\$ 19.40	\$ 55.62	\$ 35.65	\$ 90,584
Grinding, Lapping, Polishing, and Buffing Machine Tool Operators, & Tenders, Metal & Plastic	51-4033	\$ 15.02	\$ 10.79	\$ 17.13	\$ 14.46	\$ 31,242
Helpers--Production Workers	51-9198	\$ 12.92	\$ 9.67	\$ 14.55	\$ 12.15	\$ 26,874
Industrial Engineering Technicians	17-3026	\$ 22.88	\$ 16.50	\$ 26.07	\$ 22.93	\$ 47,590
Industrial Engineers	17-2112	\$ 35.13	\$ 26.41	\$ 39.49	\$ 34.74	\$ 73,070
Industrial Machinery Mechanics	49-9041	\$ 21.54	\$ 15.47	\$ 24.57	\$ 21.02	\$ 44,803
Industrial Production Managers	11-3051	\$ 40.33	\$ 26.28	\$ 47.36	\$ 38.03	\$ 83,886
Industrial Truck and Tractor Operators	53-7051	\$ 15.63	\$ 11.66	\$ 17.62	\$ 15.19	\$ 32,510
Inspectors, Testers, Sorters, Samplers & Weighers	51-9061	\$ 17.40	\$ 11.53	\$ 20.33	\$ 16.59	\$ 36,192
Laborers & Freight, Stock & Material Movers, Hand	53-7062	\$ 13.38	\$ 9.38	\$ 15.38	\$ 12.70	\$ 27,830
Lathe and Turning Machine Tool Setters, Operators, and Tenders	51-4034	\$ 18.24	\$ 14.45	\$ 20.13	\$ 17.94	\$ 37,939
Lay-Out Workers, Metal and Plastic	51-4192	\$ 21.10	\$ 16.30	\$ 23.50	\$ 21.05	\$ 43,888
Machinists	51-4041	\$ 18.41	\$ 14.08	\$ 20.58	\$ 17.68	\$ 38,293
Maintenance and Repair Workers, General	49-9071	\$ 17.94	\$ 11.57	\$ 21.13	\$ 17.49	\$ 37,315
Maintenance Workers, Machinery	49-9043	\$ 21.17	\$ 14.67	\$ 24.42	\$ 21.22	\$ 44,034
Materials Engineers	17-2131	\$ 37.60	\$ 27.51	\$ 42.64	\$ 36.78	\$ 78,208
Mechanical Engineering Technicians	17-3027	\$ 23.07	\$ 17.11	\$ 26.06	\$ 22.34	\$ 47,986
Mechanical Engineers	17-2141	\$ 35.43	\$ 24.69	\$ 40.80	\$ 34.89	\$ 73,694
Metal Workers and Plastic Workers, All Other	51-4199	\$ 17.44	\$ 11.96	\$ 20.18	\$ 16.41	\$ 36,275
Metal-Refining Furnace Operators and Tenders	51-4051	\$ 17.71	\$ 13.60	\$ 19.76	\$ 16.97	\$ 36,837
Milling and Planing Machine Setters, Operators, and Tenders	51-4035	\$ 17.83	\$ 13.06	\$ 20.22	\$ 18.64	\$ 37,086
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 17.65	\$ 12.65	\$ 20.15	\$ 17.09	\$ 36,712
Model Makers, Metal and Plastic	51-4061	\$ 23.81	\$ 16.11	\$ 27.67	\$ 23.97	\$ 49,525
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders	51-4072	\$ 14.35	\$ 9.59	\$ 16.73	\$ 13.74	\$ 29,848
Multiple Machine Tool Setters, Operators, and Tenders	51-4081	\$ 15.60	\$ 11.77	\$ 17.51	\$ 15.40	\$ 32,448
Numerical Tool and Process Control Programmers	51-4012	\$ 21.74	\$ 16.16	\$ 24.53	\$ 21.06	\$ 45,219
Patternmakers, Metal and Plastic	51-4062	\$ 21.88	\$ 15.36	\$ 25.14	\$ 21.80	\$ 45,510
Plating and Coating Machine Setters, Operators, and Tenders	51-4193	\$ 13.44	\$ 9.37	\$ 15.48	\$ 13.17	\$ 27,955
Prepress Technicians and Workers	51-5111	\$ 15.39	\$ 9.75	\$ 18.21	\$ 15.31	\$ 32,011
Production Workers, All Other	51-9199	\$ 14.40	\$ 9.53	\$ 16.83	\$ 14.04	\$ 29,952
Rolling Machine Setters, Operators, and Tenders, Metal & Plastic	51-4023	\$ 18.10	\$ 14.24	\$ 20.03	\$ 17.58	\$ 37,648
Structural Metal Fabricators and Fitters	51-2041	\$ 16.49	\$ 12.61	\$ 18.42	\$ 16.31	\$ 34,299
Team Assemblers	51-2092	\$ 15.19	\$ 11.19	\$ 17.18	\$ 15.13	\$ 31,595
Tool and Die Makers	51-4111	\$ 22.79	\$ 17.97	\$ 25.20	\$ 23.00	\$ 47,403
Transportation, Storage & Distribution Managers	11-3071	\$ 35.54	\$ 22.64	\$ 41.98	\$ 32.04	\$ 73,923
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 19.93	\$ 13.73	\$ 23.03	\$ 19.63	\$ 41,454
Truck Drivers, Light or Delivery Services	53-3033	\$ 15.07	\$ 9.14	\$ 18.04	\$ 13.47	\$ 31,346
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 17.36	\$ 13.37	\$ 19.35	\$ 17.00	\$ 36,109
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-4122	\$ 17.87	\$ 14.23	\$ 19.70	\$ 17.95	\$ 37,170

The 2015 Iowa Wage Survey was produced by the Labor Force & Occupational Analysis Bureau to provide state, metropolitan statistical areas (MSA), regions and individual counties information on wages by occupation. This publication was developed specifically for the State of Iowa. The source of the wage and employment data is based on the May 2014 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/iowa-wage-report>.